

KSREC Guidelines for Test and Interview of Project Scientist and Programmer to be held on 10.07.2025 & 11.07.2025 at Vikas Bhavan, Thiruvananthapuram - 33

1. Screening of candidates will be done in the following stages.
 - a. Application receipt - based on the essential qualification
 - b. Written Test for Project Scientist and Practical test for programmers.
One hour written test (50 marks) for Project Scientist and One hour practical test for programmer (50 marks).
 - c. Interview - based on the vacancy
2. The total marks for the selection process is 100 with the following split up
 - a. 50 marks for the qualifying test/practical
 - b. 10 marks for the additional relevant qualification
 - c. 10 marks for the additional relevant experience
 - d. 30 marks for the interview
3. The details of the mark allocation split up is as given below
 - a. Additional relevant qualification
 - i. For each degree 5 marks to a maximum of 10 marks, for P.G., Diploma in the relevant field 2.5 marks will be given.
 - b. Additional relevant experience
 - i. For each year beyond the qualifying experience 2 marks will be given to a maximum of 10 marks
 - ii. 0-3 months will be considered nil
 - iii. 4 -7 months will be given 1 mark
 - iv. 7 months above will be rounded as one year
 - c. Interview
 - i. Subject Knowledge / Technical Skills - 10 marks
 - ii. Problem Solving / Analytical Thinking - 4 marks
 - iii. Adaptability / Learning Ability - 4 marks
 - iv. Attitude & Enthusiasm - 4 marks
 - v. Communication Skills - 4 marks
 - vi. Overall Impression - 4 marks

Sd/-
Director